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| http://cumbria.cumpol.net/Organisation/MktComm/Branding_and_corporate_identity/Rebrand%202014/New_A3_Crest_2013-pd-jpg.jpg  | **CUMBRIA CONSTABULARY****EXPRESSIONS OF INTEREST FOR:** **PC – Intel Development Unit****CLOSING DATE: Monday 7th August 2023**  |

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| --- | --- | --- | --- |
| Surname:  |  | Work Tel No: |  |
| Forename(s): |  | Mobile Tel No: |  |
| Title: |  | Home Tel No: |  |
| Collar Number:  |  | Home Address: |

**EQUAL OPPORTUNITY STATEMENT:**

Cumbria Constabulary is an equal Opportunity employer and is determined to ensure that its employees do not:

1. Receive less favourable treatment on the grounds of: gender, marital status, sexual orientation, age, disability, religious belief, nationality, race, ethnic origin or any other unjustifiable grounds.
2. Be disadvantaged by conditions or requirements which cannot be shown to be justified by the requirements of the post.

The Constabulary wishes to ensure that all candidates have a fair opportunity to show their abilities in the selection process, so that our decisions are based on your ability to do the job and not on any factor that is irrelevant to the post. To help us to do this, if you are required to attend for interview please would you indicate if you need any adjustments.

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| **Applicants should evidence against the following essential criteria from the person specification. (300 words per criteria)** * Experience of making assessments and complex decisions.
* Experience of identifying and mitigating threat and risk
* Experience of liaising with partner agencies.
* Evidence of an operational understanding of the diverse communities (of the applicant’s force) and an ability to evidence delivering a policing response informed by that understanding
* Knowledge of operational procedures in relation to the obtaining of information and intelligence
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**DECLARATION**

I declare to the best of my knowledge and beliefs, all statements contained in this form are correct.

I agree that the information contained herein should be treated in the strictest confidence.

**Applicant’s Signature: ............................................................ Date: ………..……**